

**MINUTES  
CALLED BUDGET WORKSHOP  
JULY 27, 2012**

The City Council of the City of Midlothian convened in a Called Meeting in the Council Chambers of City Hall, 104 West Avenue E, with the meeting open to the public and notice of said meeting posted as prescribed by V.T.C.A., Government Code, Chapter 551, with the following members present to-wit:

Bill Houston	§	Mayor
Wayne Sibley	§	Councilmember Place 1
Mike Rodgers	§	Councilmember Place 2
Jason Kyle	§	Councilmember Place 3
Joe Frizzell	§	Mayor Pro Tem Place 4
T. J. Henley	§	Councilmember Place 5
Ted Miller	§	Councilmember Place 6

**REGULAR AGENDA – 8:30 a.m.**

Mayor Houston called the meeting to order at 8:37 a.m. with notice of the meeting duly posted and a quorum present. Councilmember Henley gave the invocation.

**2012-291 REVIEW AND DISCUSS THE COMPENSATION AND BENEFITS STUDY AND ANALYSIS FOR THE CITY OF MIDLOTHIAN, AND TAKE ACTION AS NECESSARY**

Katherine Ray of Ray Associates, Inc. presented the study results, explained the compilation process and provided an overview of the Compensation Study and Analysis. Discussion included changes in job titles for certain positions within the City, comparisons of actual salaries and salary ranges, and findings regarding benefits and certification pay. No action was taken.

**2012-292 REVIEW AND DISCUSS DRAFT FY 2012-2013 ANNUAL OPERATING BUDGETS AND RELATED FINANCIAL MATTERS FOR THE CITY OF MIDLOTHIAN GENERAL FUND AND UTILITY FUND, AND TAKE ACTION AS NECESSARY**

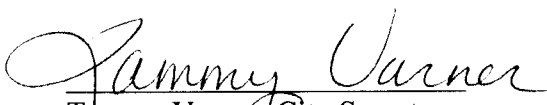
Individual General Fund departmental budgets were reviewed.


*Councilmember Kyle left the meeting at 1:08 p.m.*

**2012-293 ADJOURN**

With there being no further business to discuss, Mayor Houston adjourned the meeting at 3:38 p.m.

ATTEST:

  
Tammy Varner, City Secretary

  
Bill Houston, Mayor